

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

Office of the VC & MD,
Musheerabad, Hyderabad,

No. R3/684(23)/2011-HRD

CIRCULAR NO. 25/2014 Dt. 29.09.2014.

Sub: RECRUITMENT - Direct Recruitment to the posts of Shramiks -
Instructions issued not to consider women candidates for the post of
Shramik and Mechanics - Reg.

Ref: 1. Circular No. PD-37/2003, dt. 26.05.2003.
2. Circular No. PD-17/2014, dt. 26.05.2014.

Through circular 1st cited instructions were issued not to consider women candidates for the posts of Shramiks, Mechanics and Chargeman (Printing) by direct recruitment. Accordingly, recruitments have been conducted to the post of Shramiks without considering women candidates.

However, in view of the orders dt. 27.06.2013 of Hon'ble High Court in W.P.No.3348/2012, instructions are issued at para no (10) of the circular no. PD-17/2014, dt. 26.05.2014 which reads as follows:

"No points will be reserved for women in the 100 point communal roster. But if women candidates become eligible for appointment based on their merit, they cannot be denied appointment. As such both men and women shall be considered against all the communal roster points".

The Corporation has filed Writ appeal No. 1068/2014 against the orders of the Hon'ble High Court dt. 27.06.2013 in W.P.No. 3348/2012. The Hon'ble High Court allowed the Writ appeal No. 1068/2014, through orders dt. 18.07.2014 with the following observations:

"Though Article 16 of the Constitution of India provides for equality in the matter of public employment, there are certain exceptions to it. The exception carved out in the instant case has a close nexus with the object sought to be achieved and it cannot be said to be unreasonable. It cannot be treated as a discretionary step. We, therefore, do not agree with the view taken by learned Single Judge"

In view of the orders of the Divisional Bench of the Hon'ble High Court the Corporation need not consider women candidates for the post of Shramik.

Therefore all the recruiting authorities are advised to notify in the recruitment notifications as and when recruitment notifications are issued, that the women candidates are not eligible for the posts of Shramik and Mechanic.

Other instructions issued in this regard stands good.


VICE CHAIRMAN &
MANAGING DIRECTOR

Copy to: All Officers of the Corporation.